

NEW L3 1 Explain factors that impact on construction businesses

Kaupae Level	3
Whiwhinga Credit	3
Whāinga Purpose	This skill standard is for people intending to complete qualifications and credentials in construction trades. People with this skill standard have the foundation skills explain factors that impact on construction businesses. This skill standard contributes to qualifications designed for the construction environment.

Hua o te ako me Paearu aromatawai | Learning outcomes and assessment criteria

Hua o te ako Learning outcomes	Paearu aromatawai Assessment criteria
1. Explain how staff and business expenses contribute to the success of a business in the construction industry.	a. The contribution of staff to business success is explained in relation to attitudes, abilities, company culture, and customer service.
	b. Business expenses are explained in relation to their impact on profitability.
	c. Factors that may negatively affect profit in a construction business are explained in relation to their cause and methods for prevention or minimisation.
2. Compare the employment responsibilities of an employee and contractor working in a construction business.	a. Employment responsibilities are compared in terms of the legal obligations of employees and contractors in the construction industry.
	b. The financial responsibilities of employees and contractors are compared in terms of income, taxation, and business-related expenses.

Pārongo aromatawai me te taumata paearu | Assessment information and grade criteria

Assessment specifications:

Candidates must be capable of explaining common factors that impact on businesses in a construction environment.

Evidence must reflect New Zealand Employment, Construction Contracts, and Business legislative requirements.

A *construction environment* is any environment where construction, modification, or maintenance of buildings, structures, or infrastructure assets takes place.

Business expenses may include turnover, costs, gross profit, taxation, and net profit.

Ngā momo whiwhinga | Grades available

Achieved

Ihirangi waitohu | Indicative content**Business costs**

- technology
- training
- business development
- compliance
- memberships
- vehicle
- premises
- equipment
- wages
- marketing
- communication
- materials

Business impacts

- re-work
- clients not paying on time
- taking longer than time allocated
- unexpected situations (e.g. client cancellations)
- material price increases
- re-inspections

Rauemi | Resources

Programme Guidance, available from qualifications@waihangaararau.nz.

Pārongo Whakaū Kounga | Quality assurance information

Ngā rōpū whakatau-paerewa Standard Setting Body	Waihanga Ara Rau Construction and Infrastructure Workforce Development Council
Whakaritenga Rārangi Paetae Aromatawai DASS classification	Planning and Construction > Construction Trades > Core Construction
Ko te tohutoro ki ngā Whakaritenga i te Whakamanatanga me te Whakaōritenga CMR	0120

Hātepe Process	Putanga Version	Rā whakaputa Review Date	Rā whakamutunga mō te aromatawai Last date for assessment
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Rēhitatanga Registration	1	XXXXXX	N/A
Kōrero whakakapinga Replacement information			
Rā arotake Planned review date	XXXXXXXX		

Please contact Waihanga Ara Rau Construction and Infrastructure Workforce Development Council at qualifications@waihangaararau.nz to suggest changes to the content of this skill standard.